

NOTICE OF VIOLATION

Date of Violation: _____

Location of Violation: _____

Worker Name: _____

Company Representative: _____

Position: _____

Section of company OH&S Program or the WorkSafeBC Regulation violated: _____

Violation type: Major Minor

Minor Infraction results in a verbal warning with written card as well as the following:

1st (sent home) 2nd (sent home without pay) 3rd (permanent removal from site)

Major infraction results in a verbal or written warning with written card and the following:

1st (sent home without pay) 2nd (termination)

It has been noted that you have violated the Employee Conduct Policy and Safety Program. The below mentioned offence must be corrected immediately. If you are not our employee of a copy of this violation notice will be sent to you supervisor and/or your employer's Head Office.

Repeat violations will result in further disciplinary actions.

Violation: _____

SIGNATURE OF COMPANY REP

WORKER SIGNATURE

CC: _____